



HD FACULTY™

The S.M.A.R.T. Machines People!™

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Background

HD Faculty (M) Bhd. is a Malaysian public limited company, incorporated on the 18th day of June, 2010. It was established by HD Faculty Inc. to provide a series of specialised faculties known as HD Faculty™ that are empowered and equipped to provide its commodities, services, and solutions to its clients and their respective end users.

HD Faculty™ is required to be engaged in activities that introduce and facilitate the conceptualisation, design, development, as well as mass production and deployment of smart machines, equipment, and operating systems that are supported by the requisite financial and non-financial solutions, in accordance with the prevailing laws and regulations of the host country.



Mission

The mission of HD Faculty™ is to meet the set requirements of its scientific research, design, development, manufacturing, and deployment of Malaysian made products and services, with professional and personal care through a series of specialised faculties staffed by seasoned professionals that operate within their respective mandates.

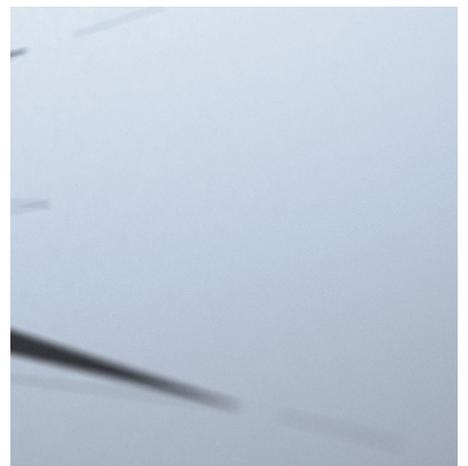
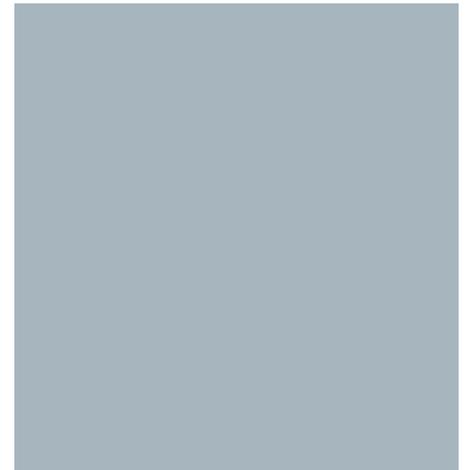
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Mandate

HD Faculty™ is mandated to:-

- provide a series of specialised faculties staffed by seasoned professionals and qualified support staff that are empowered to provide its commodities and solutions to its clients and their respective end users;
- pursue a single scientific research and experimental development technical policy that leads to the creation and production of advanced technological products and operating systems that are ready for mass production;
- pursue a single investment policy and increase cash reserves and segregated accounts programmes, including attracting foreign investments;
- organise and develop a competitive export market of Malaysian made market niche products and capacity through a series of contractual relations;
- ensure that the facilities and manufacturing plants of its registered members, strategic partners and participants are capable to carry demand throughout their working capacities to produce and provide the required products and operating systems to clients, pursuant to HD Faculty™'s set standards and modes of operation;
- engage in activities that would introduce and facilitate the conceptualisation, design, development, production and deployment of market niche products, services and operating systems that are supported by financial and non-financial solutions and requisite regulations; and
- to do all such things as may appear to be incidental or conducive to the development of the objects of HD Faculty™ in accordance with the provisions of the Constitution.

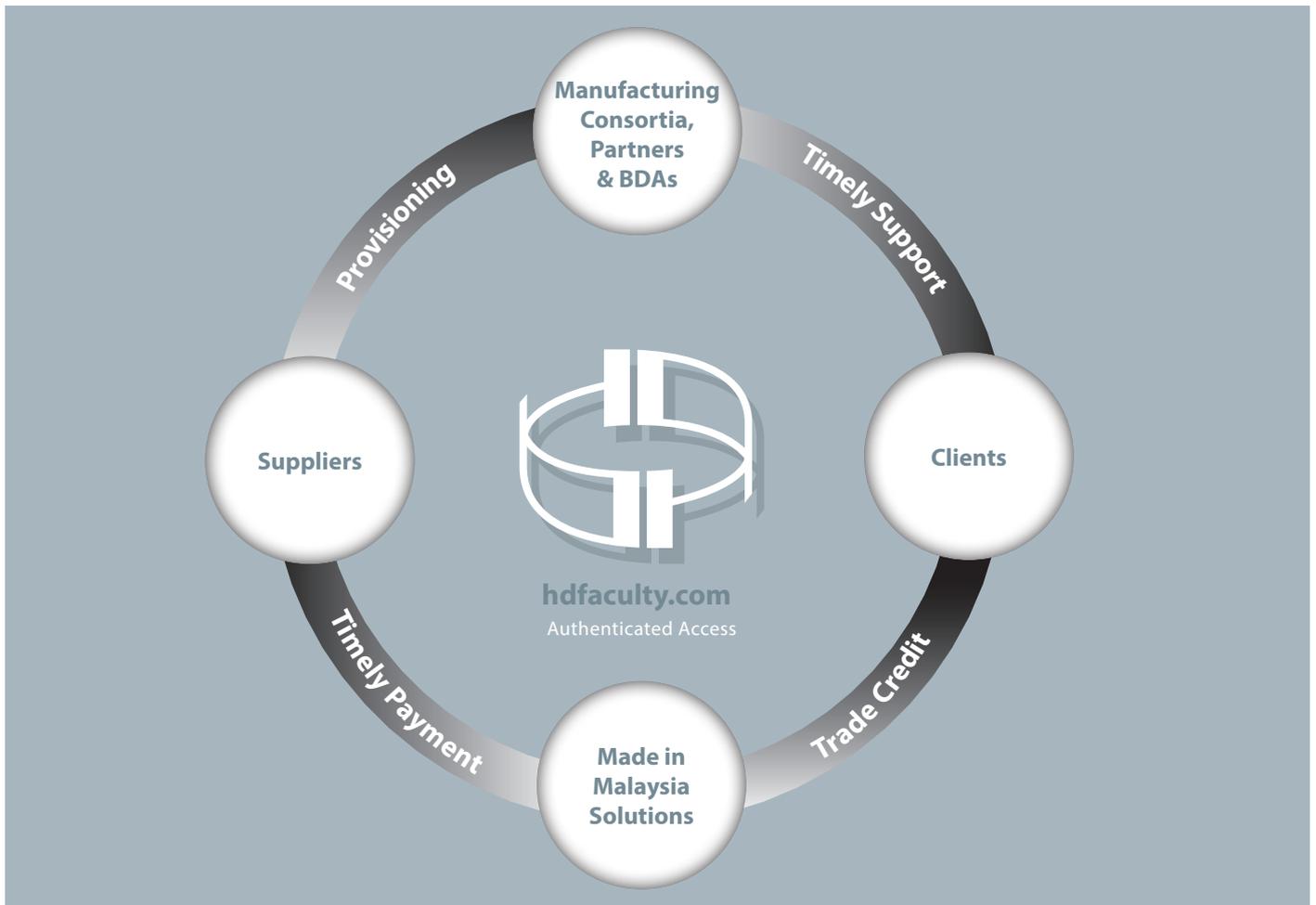
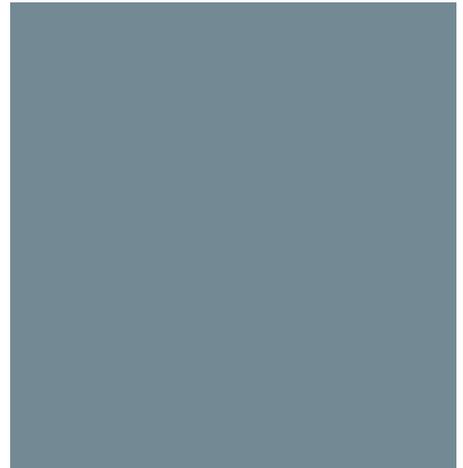


Strategy

The strategy employed by HD Faculty™ permits it to:-

- exercise centralised operation and process management of the faculty through structured management organisation; disciplined management processes; project governance; project management best practices; and supported by internal and external communications that will bring about: (i) improved client partnerships; (ii) improved project management processes; (iii) improved headquarter/regional communications; (iv) better project sponsorship; (v) recognition of senior management 's role; (vi) industry best practices, (vii) software process improvement; (viii) improved relationships with clients; and, (ix) improved on-time and on-budget delivery of approved projects;
- include participating suppliers in the total quality strategy and coordinate efforts to continuously improve client product performance;
- implement a client driven strategy and achieve total client satisfaction through the establishment of strong relationships, effective partnerships, open communication and mutual goals; and,
- provide clear rules and regulations for its online interactive community where registered members, strategic partners, participants, and other faculty members are able to share ideas and knowledge in a confidential, yet transparent manner.

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Core Activities

The core activities of HD Faculty™ involve introducing and facilitating of original concepts, design, development, production and deployment of smart machines, equipment, operating systems, software, and online services. In addition, it utilises a consortium to promote the growth and development of Malaysia throughout its value chain by providing its members a Made in Malaysia pass-through platform, with respect to end-to-end product design, development and volume manufacturing of its clients' market niche products and/or systems.

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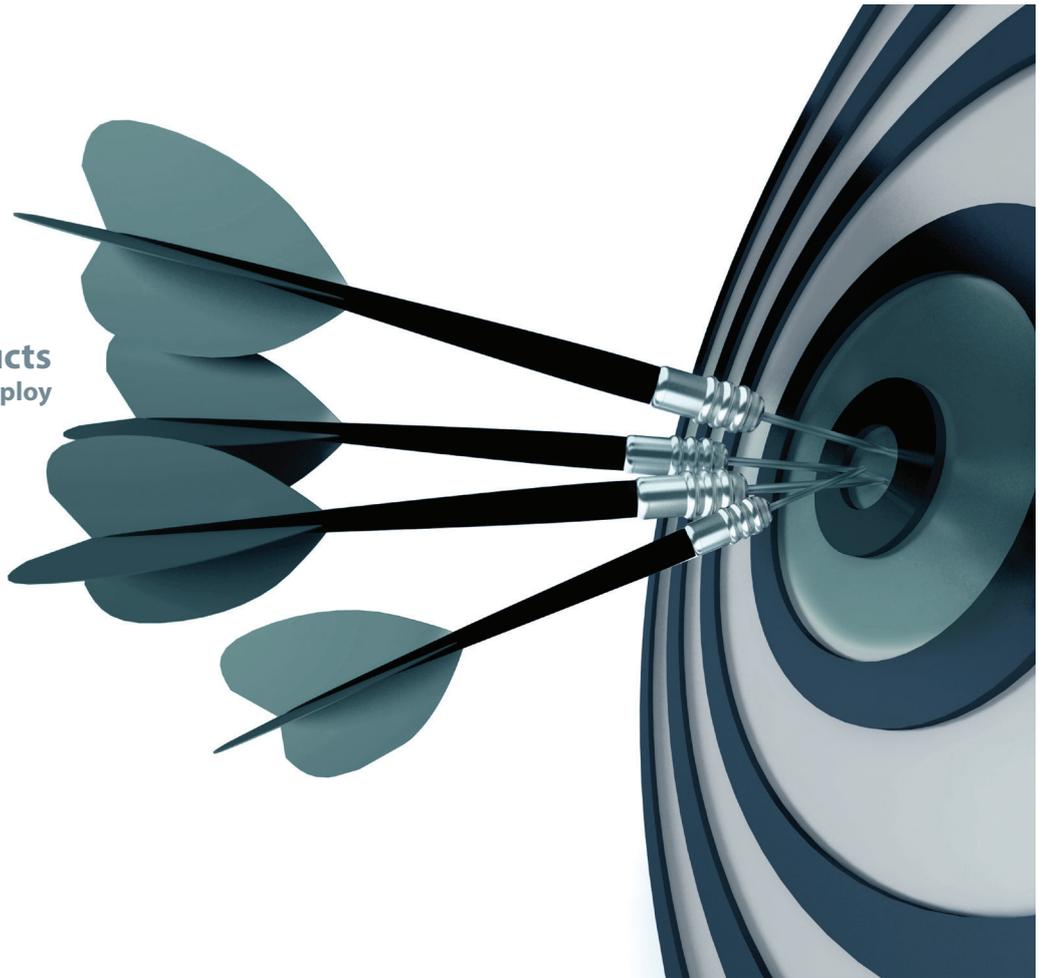


Original Concepts
Research, Design, Develop

Market Niche Products
Develop, Manufacture & Deploy

International Trade
Promote & Stimulate

Solutions
Financial & Non-financial



Resources

The resources of HD Faculty™ consist of adeptly skilled management team, support staff and strategic partners that are equipped and empowered to initiate and bring to fruition a given client's project.

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• Research, Design and Development

The Research, Design, and Development Committee of HD Faculty™, as well as its team of seasoned professionals and support staff are empowered, equipped and mandated with the responsibility of researching, documenting, creating, developing, deploying, installing, debugging, and implementing procedures used to identify, create, assemble, process, test, and/or develop its products and operating systems as well as: (i) improving the overall processes, (ii) process development, (iii) scheduling and provisioning, (iv) creating process and procedures documentation, (v) prototype and product assembly processing, (vi) challenge solving, and, (vii) programme management.

• Manufacturing Workforce

In addition to its own resources, HD Faculty™ utilises a consortia to promote the growth and development of Malaysia throughout its value chain by providing its members a Made in Malaysia pass-through platform (with respect to research, development, and deployment of its client's market niche products and/or systems), which requires the leveraging of the core values of HD Faculty™ in order to:-

- enable the extensive use of HD Faculty™ Consortia's research, design, development, and deployable technology by removing financial, economic and technical barriers;
- accelerate its innovation to further amplify the value of Malaysian made technology to the end customers; and,
- provide Malaysian made infrastructure technological solutions.



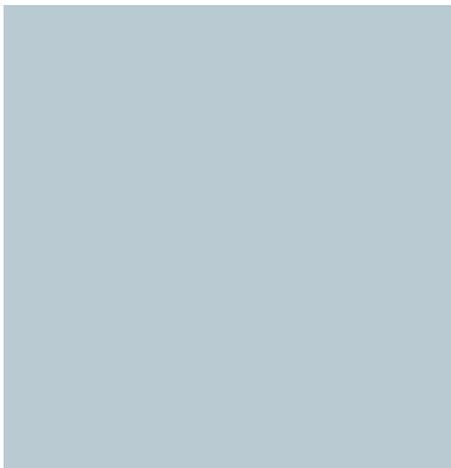
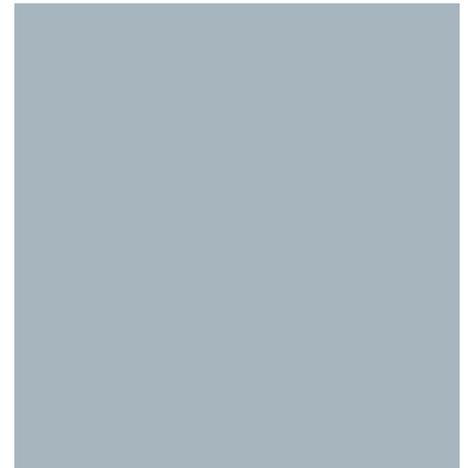
• Trade and Commerce

HD Faculty™ has been empowered and equipped with the requisite resources to carry out international trade and commerce activities for, and on behalf of its consortia members, participants, strategic partners, and clients, including to participate in, undertake, perform, and carry out all kinds of commercial activities, trading, business, financial, and non-financial activities, arrangements and/or operations, as well as the power and authority to enter into contractual and other mutual arrangements with the representative of any company or organisation, in connection with, or ancillary to, or in order to (a) promote and organise meetings, conferences, lectures, and other activities deemed fit for the promotion of HD Faculty™ and its objectives; and, (b) to augment the facilities with which it may conduct its businesses and affairs.

Benefits

In short, HD Faculty™ is structured and empowered to:-

- assure the ongoing design, development and deployment of its market niche products, and the continuous improvement of its processes and products, through the reduction of variability, the increase of capability as well as to provide necessary training to employees to develop client awareness through the use of multidisciplinary teams;
- include participating suppliers in the total quality strategy, and coordinate efforts to continuously improve client product performance as well as to provide technical services assistance and monitoring of its deployed products and operating systems, regardless of their ownership or industry affiliation;
- ensure that the facilities and manufacturing plants of its registered members, strategic partners, and participants are capable to carry demand throughout their working capacities to produce and provide the required products and operating systems to clients, pursuant to the set standards and modes of operation of HD Faculty™;
- facilitate credit transactions with respect to (a) approved projects and programmes; (b) credit-lines, guarantee schemes, and/or equity participation; (c) institutional development and capacity building; (d) human and material resources necessary for effective administration and supervision; and (e) its technical cooperation programmes; and,
- maintain reserve accounts and sinking funds that are non-commingled, which may be used to provide liquidity or enhancement support for (a) repurchase agreement; (b) partial risk guarantees; (c) partial credit guarantees; or (d) policy based guarantees that are deemed partial credit guarantees related to an eligible sovereign borrower.

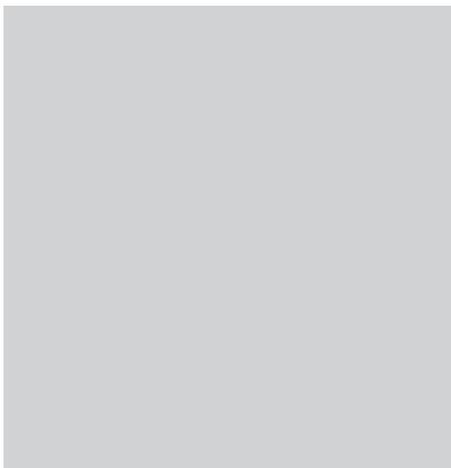


- **Suppliers**
- **Partners**
- **Consortia**

Timely Payment

- **Governments**
- **Institutions**
- **Enterprises**

Timely Deployment



Assured Income

- **Employees**
- **Shareholders**
- **Governments**

Earnings Protection

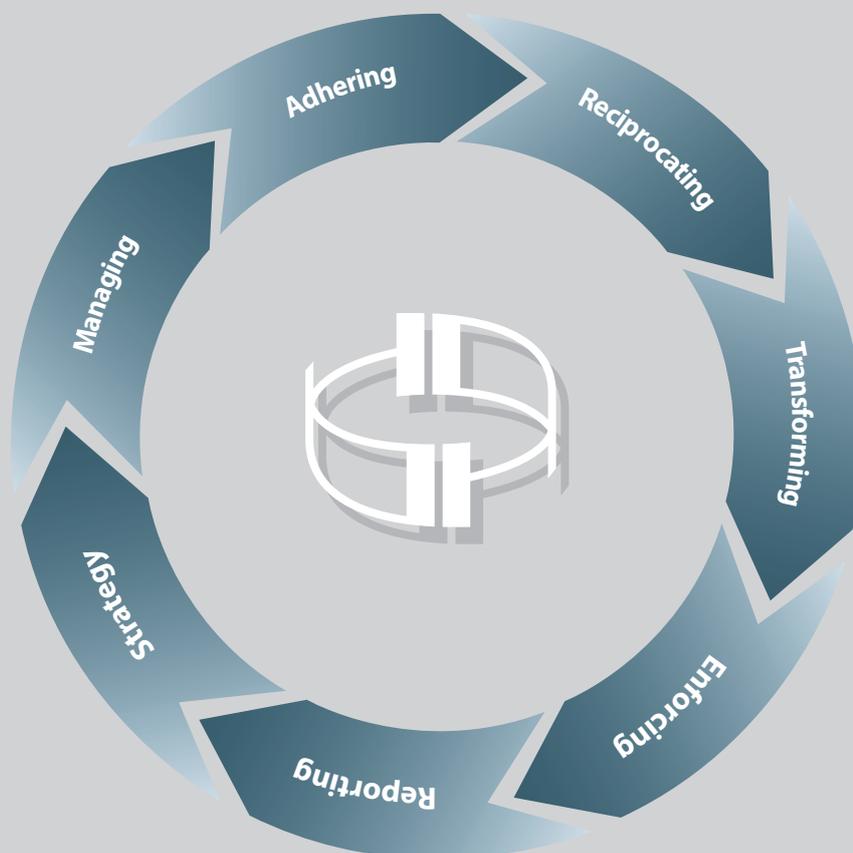
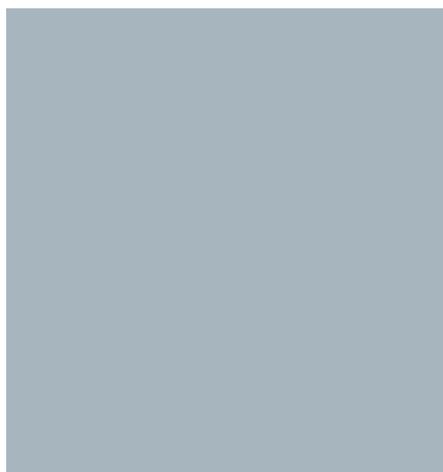
- **Institutions**
- **Private Equity**
- **Pension Funds**

Fulfilling the Mission

To meet the specific needs of each client of HD Faculty™ with professional and personal care, its presiding directors and management are required to address the objects and compliance issues set out in its Constitution in a timely, prudent, and transparent manner. In addition, the Board of Directors of HD Faculty™ is required to ensure that the prevailing corporate governance takes into consideration the following issues and ensures that they are addressed thoroughly within the annual financial statements that are proposed or delivered by HD Faculty™:

- (a) strategy;
- (b) achievements and financial results;
- (c) financing policies and practices;
- (d) lines of credit policy;
- (e) investment plans;
- (f) quality of management in respect to succession plans, strength of middle management, performance vs. peers; and,
- (g) controls in respect to management, financial, internal auditing, and information system.

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SMART MAN ALWAYS RESPECTS TIME!TM

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